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Engineering model
(SWECOM)

describes

competencies for
software engineers
who participate in
development of
and modifications
to software-
intensive systems.

Skill areas, skills
within skill areas,
and work activities
for each skill are

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specified. Activities
are specified at five
levels of increasing
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modifying software-
intensive systems.

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within skill areas,
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are specified at five
levels of increasing
competency.

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~~Dahlan Abdullah~~

Essential Software
Engineer

Competencies

Judgment, Decision
Making, and
Pragmatism.

Exercising sound
judgment consists
of the ability to
incorporate past...

Communication.

The ability to
communicate both

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in verbal and
written form is
critical as a
software engineer.

Software...

Customer Focus.

For ...

~~Essential~~

~~Competencies of a~~

~~Great Software~~

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The primary aim of
this dissertation is

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the enabling of a
Software

Engineering (S E)
competency

evaluation of RAF
SSTs. Of secondary
importance is the
enabling of the
identification and
definition of RAF
SST manning
requirements.

~~A Competency and~~

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~~Skills Framework
for the Assessment
of ...~~

The knowledge and skill areas in the competency model are based on the Master of Software Assurance reference curriculum that has been previously approved by the IEEE Computer

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Society and ACM.

The model is aligned with a similar effort by the IEEE Professional Activities Board to develop a competency model for software engineering practitioners.

~~The Software Assurance~~

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~~Competency~~

~~Model: A Roadmap
to ...~~

Abstract. This

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Assurance (SwA)

Competency Model

is a foundation for

assessing and

advancing the

capability of

software assurance

professionals. An

organization in

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Model Swecom

which software assurance is critical can use the SwA Competency Model for a variety of purposes: to structure its software assurance needs and expectations. to assess the capability of its software assurance personnel.

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enhance its
strategic capability
in systems
engineering. It
reflects MITRE's
brand of systems
engineering, which
is a government
view and approach
to systems
engineering. In our
independent
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view and support
its needs.

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~~The MITRE~~

~~Corporation~~

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Engineering Model

("the model")

provides a career
ladder/lattice for

the engineering
profession and

promotes an

understanding of

the skill sets and

competencies that

are essential to

educate and train a

globally

competitive

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Engineering

workforce. This
competency model
for engineering will

serve as a resource
to inform

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industry leaders,
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economic
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investment

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Modern software

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collaborate, and

inform. Required

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Engineering and other technical and subject matter experts from industry, education, and government to develop a comprehensive competency model for Engineering. These experts provided critical input on the

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profession's skill requirements and will ensure that the Engineering

Competency Model evolves to accommodate changing skill requirements.

~~Competency Model
Clearinghouse
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A competency model is a guideline developed by a Human Resource department that sets out the specific skills, knowledge and behavioral requirements that enable an employee to perform their job

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Successfully.

Competency
models define what
performance

success should
look like within the
organization for
each individual job.

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Competency
Model? Its
Examples and
Benefits~~

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Engineering systems.

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within skill areas,
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for each skill are
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specified. Activities are specified at five levels of increasing competency.

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The INCOSE

Competency

Framework

provides a set of

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36 competencies
for Systems

Engineering within
a tailorable

framework that
provides guidance

for practitioners
and stakeholders

to identify
knowledge, skills,

abilities and

behaviors crucial to

Systems

Engineering

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Engineering. Why
effectiveness. Why
was the INCOSE
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created?

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software engineers

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who participate in development of and modifications to software-intensive systems. The model describes general skill areas, specific skills, and...

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— The Capability
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Maturity Model was
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originally

developed as a tool
for objectively
assessing the
ability of
government
contractors'
processes to
implement a
contracted
software project.

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The model is based on the process maturity

framework first described in IEEE Software and, later, in the 1989 book Managing the Software Process by Watts Humphrey.

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